

Emerging Professionals (EP) Committee

- Discord Guidelines-

Reviewed:

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- **Vision:** CRHNet envisions a disaster and climate resilient Canada.
 - **Mission:** CRHNet brings together the disaster risk management community to increase resiliency through the transfer of knowledge, the building of relationships, and the exchange of best practices.
 - **Values:** Collaboration, Innovation, Inspiration, Integrity, Diversity, Respect, Transparency
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Discord Community Guidelines

Purpose

The purpose of the Discord Guidelines is to set the foundation of the EP Committee server's culture, and define some basic concepts of decorum and behavior while accessing this platform. Discord is a tool that allows users to communicate via text or voice with other users. The CRHNet Discord server was created to facilitate direct access to other students, emerging professionals, and experienced practitioners and academics.

Primarily, this document aims to establish a general overall feeling for the server and how those using it should interact. Secondly, it provides guidance to resolve confusion or concern over behaviour or appropriate content. When issues arise, they can be held up to the guidelines for direction in their resolution.

The guideline document acts as an agreement between all server members. Prior to use of the server, users will need to read through and agree to adhere to the guidelines outlined in this document via the "Community Rules" entrance channel.

Membership

- Membership open to:
 - Students registered in a Canadian DEM-related post-secondary program
 - Recent alumni (<3 years) of Canadian DEM-related post secondary programs
 - Folks who have recently (<3 years) entered or transitioned into working in a DEM-related field
 - Professionals, academics, and practitioners involved in DEM or related field
 - Folks who are interested in DEM or working in a parallel field
- Prospective members are required to submit a membership application when first joining the Discord serving. Once accepted into the server, members must agree to

adhere to the community guidelines as outlined below prior to accessing server channels.

Community Guidelines

It is important to maintain a strong community on our discord server. We ask that you read and follow the [Discord Community Guidelines](#).

In addition to the discord guidelines we also have general CRHNet community guidelines as outlined below:

- Be respectful, civil, and welcoming.
- Inappropriate, unsafe, or content that is Not Safe For Work (NSFW) is not allowed under any circumstances.
- Discriminatory language and hate speech is forbidden.
- Promotion of non-DEM related content is not welcome on the server.
- The primary language of this server is English; however, we welcome other languages!
- Discord names and avatars must be appropriate.
- Spamming in any form is not allowed.
- Do not record text or voice channel conversations without explicit permission from those involved.
- To the best of your ability, please remain on topic and use channels appropriately.
- Listen to the server's Moderators (Mods) and Administrators (Admins).
- Do not send medically-triggering, strobe-effect, or severely flashing media.
- Posting other's non-publicly available work is strictly forbidden, unless the author has provided explicit written consent.
- Give credit where credit is due. When sharing content please ensure proper citation.

Confidentiality

Through your membership within this server, you may become aware of confidential or personal information. Keep these confidences and trust that yours will be kept.

Resolution of Issues and Problems

If you are experiencing any issues within the server, please contact the admins or mods to for support. If the issue is larger like harassment or other serious issues, concerns can also be brought to the CRHNet team at EP@CRHNet.ca

Conclusion

This is supposed to be a fun, interesting platform to further connections within our chosen profession. We are the future. This should not be a chore or become a hassle. It will take some time and dedication but nothing worthy comes for free.