



Dear Emerging Professionals,

The Canadian Risk and Hazards Network (CRHNet) invites you to apply for the 2025/26 Emerging Professionals (EP) Committee. We are looking for passionate individuals who are committed to growing and advocating for our community and creating opportunities for professional development. If you are interested in joining the CRHNet EP Committee for the 2025/26 year, please submit your [online application](#)! **Applications are open from July 15th to August 10th, 2025.**

The CRHNet EP Committee is dedicated to supporting and advocating for emerging professionals in Disaster Risk Reduction (DRR) and Disaster and Emergency Management (D&EM) across Canada. This past year, our work took the form of facilitating knowledge sharing (online webinars, training), connecting EPs with meaningful opportunities for professional development through our newsletter, and uplifting the voices of emerging professionals through our EP spotlights.

CRHNet is committed to Indigenous Truth and Reconciliation and upholding the principles of anti-racism, equity, diversity, and inclusion. Our aim is to create committees that reflect the many social identities of the CRHNet's membership, including ethnic origin, race, age, disability, religion, gender identity and expression, and sexual orientation.

All of our committee positions are volunteer, and committee meetings take place virtually over Zoom. All committee members are asked to provide approximately 5-10 hours of volunteer work per month.

We thank all who apply to join the EP committee. Selected applicants will be contacted for interviews in August before committee appointments are approved in late August/September 2025.

The CRHNet EP committee strives to provide accommodation during all parts of the application process, upon request, to applicants with disabilities. To ask questions or to request a Word document copy of the application form or other accommodation(s) that you may require to ensure your equal participation, please contact [ep@crhnet.ca](mailto:ep@crhnet.ca).

Sincerely,

**Caitlin Parker**

Director of Professional Development  
Chair of Emerging Professionals



[info@crhnet.ca](mailto:info@crhnet.ca)



[www.crhnet.ca](http://www.crhnet.ca)

## **Committee Roles and Responsibilities**

The CRHNet EP Committee manages interests, initiatives and member workload through project pairs. Project pairs are member duos (at times groups of three may be necessary) whose involvement with the EP committee is directed by their commitments and skill set. The intention of having pairs to lead each branch of the EP committee is to incentivize accountability, to divide workload, and to encourage manageable long-term collaboration. The 2025/26 CRHNet EP Committee has five branches and approximately twelve core members, which are outlined in detail below.

All committee members are asked to provide approximately 5-10 hours of volunteer work per month.

### **Chairpersons (2)**

The Chairpersons are expected to guide and oversee the Emerging Professional (EP) Committee and ensure alignment with the Committee's Terms of Reference.

Chairpersons are ideally people who have historical experience with the Emerging Professional Committee and an understanding of its goals and functions. The goal of the chairperson is to facilitate progress and collaboration within the committee. They are not 'in charge' of the committee, nor should they be relied upon to direct or generate the progress and commitments of the EP Committee. This responsibility should be shared among branches. Chairpersons are in charge of maintaining the committee's internal documentation, as well as liaising between the EP Committee, CRHNet Board and Director of Professional Development. One (1) Chairperson will sit on the CRHNet Board of Directors as the Emerging Professionals Liaison.

### **Events - Training/Skills Development (2)**

This branch is responsible for generating events that offer emerging professionals opportunities to come together to learn or develop their skills and abilities through workshops, training, and certifications. The Training and Skills Development branch will work closely with the Community and Networking Events branch to ensure the EP Committee offers a variety of events throughout the year. Some examples of Training and Skills Development events are as follows:

- Incident Command System (ICS) Certifications
- Mental Health First Aid Training
- Emergency ASL Courses



### **Events - Community/Networking (2)**

The Community and Networking Events branch will be responsible for providing emerging professionals with events that will broaden their involvement with the emergency management community, existing resources and leaders, and one another. The Community and Networking Events branch will work closely with the Training and Skills Development branch to ensure the EP Committee offers a variety of events throughout the year. Some examples of Community and Networking events are as follows:

- Professional Talks
- Job Fair Events
- Trivia Nights

### **Newsletter (2)**

The Newsletter branch will be responsible for creating and publishing the CRHNet Emerging Professionals' newsletter each month. This newsletter will be an amalgamation of useful and noteworthy information that applies to our emerging professional community. The newsletter is distributed every other month via email to all CRHNet members. The content for the newsletter can be developed in collaboration with the different project teams. It can include upcoming events (internal and external), job, volunteer, and training opportunities, current events, post-secondary news, member spotlights, etc.

### **Communications (2)**

The Communications branch will be responsible for maintaining the social media accounts of the Emerging Professionals Committee and promoting CRHNet and partner events through social media, emails, and the CRHNet Website when applicable, with guidance from the Director of Communications.

